DEPOSITION

EXCERPTS

DR. CHRISTOPHER EILAND **VOLUME 1**

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1
             IN THE UNITED STATES DISTRICT COURT
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             FOR THE MIDDLE DISTRICT OF ALABAMA
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                       EASTERN DIVISION
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    CHRISTOPHER B. EILAND, DVM, MS,
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            Plaintiff,
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                                       CIVIL ACTION NO.
    Vs.
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                                         CV-459-VPM
    DR. BYRON L. BLAGBURN,
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    individually and in his
    official capacity, etc.,
9
    et al.,
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            Defendants.
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                      * * * * * * * * * *
12
         DEPOSITION OF CHRISTOPHER B. EILAND, taken
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    pursuant to stipulation and agreement before
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     Patricia G. Starkie, Registered Diplomate Reporter,
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     CRR, and Commissioner for the State of Alabama at
16
     Large, in the Law Offices of Balch & Bingham, 105
17
     Tallapoosa Street, Montgomery, Alabama, on Monday,
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     April 17, 2006, commencing at approximately
19
     9:10 a.m.
20
21
                            VOLUME I
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the waiving of the filing of the same.

It is further stipulated and agreed by and between the parties hereto and the witness that the signature of the witness to this deposition is hereby waived.

* * * * * * * * * * * *

CHRISTOPHER B. EILAND

The witness, after having first been duly sworn to speak the truth, the whole truth and nothing but the truth testified as follows:

EXAMINATION

12 BY MR. KNIGHT:

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- Q. State your name, please.
- 14 A. Christopher Brooks Eiland.
- 15 Q. And your date of birth?
- 16 A. 6/27/75.
- Q. And you understand that you're here today
 to give a deposition. Have you ever given
 a deposition before?
- 20 A. No.
 - Q. Has your attorney explained the process of what a deposition is? I'm going to ask you questions, and you're going to answer to

7 repeat it. I'll be glad to repeat it. 1 want to make sure that you understand what 2 I'm asking. If you answer, I'm going to 3 assume that you understood the question. 4 Is that fair? .5 That's fair. Α. 6 Okay. If you need to take a break for any 7 Q. reason, let me know. I'll be glad to take 8 a break. Have you gone by any other name other 10 11 than Chris Eiland? Α. No. 12 13 Q. What's your social security number? 14 Α. 418-29-7079. 15 Q. How old are you now? 16 Α. I'm 30. 17 0. Okay. And you're a citizen of Alabama? 18 Α. Uh-huh (positive response). 19 Q. Where do you currently live? 20 Α. Gadsden, Alabama. 21 How long have you lived in Gadsden? Q. 22 Α. A year and four months. 23 Q. What's your address?

9 Α. 1989. 1 So you graduated in '92? 0. 2 Α. 1993. 3 What did you do after graduating high Q. 4 school? 5 I attended Auburn University. 6 Α. What year did you enter Auburn? 7 Q. Α. 1993. 8 As an undergraduate, what was your major? 9 Q. Animal and dairy science. 10 Α. 11 Did you earn a degree in animal and dairy Q. 12 science? 13 Α. Yes. What year did you earn that degree? 14 Q. 15 Α. 1997. What did you do after receiving your 16 Q. 17 undergraduate degree? 18 I took upper-level science courses and Α. 19 applied to veterinary school at Auburn 20 University. 21 Upper-level science courses. Explain that Q. 22 a little bit. What is that? 23 Courses like biochemistry, comparative Α.

- anatomy, advanced physiology.
- Q. Was this part of a -- were you seeking a master's degree or was this -- how did you come to take these classes?
 - A. It was suggested by the college of veterinary medicine to help prepare me for vet school.
 - Q. Okay. So had you officially entered a master's degree program or DVM program?
- 10 A. No.

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- Q. Okay. So these were just kind of electives that really didn't count towards anything except to prepare you for what you were going to be doing in the future?
 - A. At the time, it was suggested that I could use that. It would help me and benefit me in veterinary school once I got accepted.

 Also it may count toward a master's degree should I choose to pursue one.
 - Q. Who suggested that you take those classes?
- 21 | A. I'm thinking that was Dr. Sartin.
- 22 Q. Who is Dr. Sartin?
- A. Dr. Sartin is a professor in the vet school

			11
1		who does interviews for veterinary	
2		students.	
3	Q.	Okay. I understand you entered a Master's	
4		of Science program in 1998; is that	
5		correct?	
6	Α.	That's correct.	
7	Q.	Okay. Tell me what that is and what it was	ı
8		in. Explain that a little bit.	
9	Α.	My Master's of Science?	
10	Q.	Yes.	
11	Α.	What it was?	
12	Q.	Right. I mean, was it a Master of Science	
13	!	in a certain discipline or what?	
14	Α.	It was. It was in the discipline of	
15		parasitology.	
16	Q.	And how long is that program?	
17	Α.	It varies.	
18	Q.	Generally?	
19	Α.	Average?	
20	Q.	Right.	
21	Α.	Around two years.	
22	Q.	What did it take to complete that program?	
23	Α.	You need to take said number of courses to	

- amount to so many hours that's required for a master's, and then you need to do a research project where you will publish that.
- Q. Was this in the graduate school?
- A. Yes.

- Q. Explain the research project. What did that entail?
- 9 A. My research project?
- 10 Q. Yes.
 - A. It consisted of going to the humane society. Cats that were to be euthanized were -- we collected data from them. We collected blood, we did x-rays, we gave physical exams, we necropsied them, took their heart out and lungs, looked for adult heart worms. We fixed lung lobes with glutaraldehyde for histopathology later. We took fecal samples. We totaled up a number of prevalence for ear mites. With the blood work we ran CBCs and blood chemistries, I think. We also ran serology, FELV, which is leukemia virus in

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approval.

- Q. You said you had a major professor.

 Explain what that is in the context of the master's degree.
- A. A major professor is someone who is over the student. He is his mentor, like the old apprentice mentorship program. You're supposed to be able to learn from your major professor. That's who you're supposed to go to for advice and guidance in academics, ethical behavior, research.
- Q. And this was Dr. Blagburn?
- 13 | A. Uh-huh (positive response).
 - Q. How did he come to be your major professor?
 - A. I worked in his lab as a student worker in sometime between 1997 and '98, and at that time I went and asked him if I could be his graduate student, and he said yes.
 - Q. It was at his discretion to accept you as a student, as his mentor, so to speak?
 - A. He told me that if I applied into graduate school and got accepted that he would be happy to serve as my major professor.

16 1 great fit. 2 Okay. Who hired you to work there? 0. 3 Α. The lab supervisor. And who was that? 4 Ο. 5 Α. Jamie Butler. Ο. Is that a male or female? 7 Α. Female. When did you first start to work there? 8 0. 9 Α. Around the summer of 1998. 10 Was there a course work requirement that Q. 11 you had to complete as part of your 12 master's program? 13 Α. Excuse me? Your master's program, was it course work 14 Q. 15 and research? 16 Α. Yes. 17 Both you had to complete before you 0. 18 graduated? 19 Α. Yes. 20 Okay. How many semesters of course work? Q. 21 Α. It's difficult to put a number on that. 22 were initially on a quarter system, and 23 then we switched to a semester system. Ι

18 1 Α. Yes. 2 That was in the fall of 1998? 0. 3 Α. It was 1999. 1999. Fall of 1999. Okay. If I refer to Ο. 4 that as DVM, we know what we're talking 5 6 about? 7 Α. Yes. Okay. Tell me about the DVM program. 8 Q. It's a program set up to graduate 9 Α. veterinarians. You usually take course 10 work the first few years, followed by 11 clinical work the last year, which is ended 12 13 with a preceptorship where you go and work 14 with a veterinarian. It's a four-year 15 program. 16 Four-year program? How many years of 0. 17 course work? 18 Α. Two and a half to three. Clinical work is the last year? 19 Q. 20 Α. Yes. 21 Is there any kind of research --Q. 22 Α. No. 23 Q. -- component of this? No part?

- Q. You have requirements that you have to do?
- 2 A. We do. We have to take certain courses.
- It's not a choice, really. There are some
- 4 electives that you can take, but there's a
- 5 curriculum, a core curriculum that you must
- 6 take.

- Q. Did Dr. Blagburn have any involvement with you in your DVM program?
- 9 A. He taught a veterinary parasitology course.
- 10 Q. You took that class from him?
- 11 A. Yes.
- 12 O. Dr. Hendrix?
- 13 A. He taught a veterinary parasitology course.
- 14 Q. Who were some of your other professors?
- 15 A. There's a lot at the college of veterinary
 16 medicine.
- 17 Q. How many?
- 18 A. That teach veterinary students?
- 19 Q. Yes.
- 20 A. That's a tough call. Let me think about that for a second. Maybe 50 to 100.
- Q. Okay. Any of the other professors or faculty members that are part of this

- lawsuit, did you take any classes from them?
 - A. I'm sorry?

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- Q. The other people, the other defendants that are in this lawsuit besides Dr. Blagburn and Dr. Hendrix, were any of those defendants professors that you had taken classes from at any time?
- A. No.
- Q. Let's go back to the -- in your lawsuit you refer to research that you've done. Is that research related to the research you were telling me about associated with your master's program?
- A. Yes.
 - Q. Okay. Did Dr. Blagburn use some of this research in any kind of publication?
- 18 A. Yes.
- 19 | Q. What was that?
 - A. I'm not sure of every instance that he's used my research in publication. I know of twice that he has, and that's in DVM Best Practices Feline Medicine in June of 2004

- he cited my work in that article. And then in June of 2005, he uses my work and says that in a study he conducted and lists my data.
 - Q. You referred to it as your work. What's your basis for calling it your work?
 - A. I was the principal collector of the information.
- Q. Did he supervise your research, Dr. Blagburn?
- 11 A. He was one of them.

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- Q. Okay. And tell me what other people supervised this research.
 - A. My committee was over what I was doing, and what I was doing was collecting information.
 - Q. How did you know to collect this information? Is that something the committee said, here's the kind of stuff you need to collect?
 - A. You get to -- as a graduate student, you get to pick what kind of research you're interested in. And this project was an

A. He was a committee member.

- Q. Okay. Tell me, did Dr. Blagburn come to you -- did he come to you and ask you if he could use this work in a publication?
 - A. When I was dismissed from my department on December 3rd, 2003, he told me I was to turn in all my information and research to him, which I did. And I left it in the lab. Couple months later, he called me and wanted to know where that information was.

 And I showed him where it was and gave it to him, and I think he planned on using it. I'm not sure if he told me he planned on using it or if I just kind of assumed that since he was wanting to know where it was, he was going to use it.
- Q. Where was this? You said you showed him where it was. Where was it?
 - A. I left it in my office where they told me to.
 - Q. Okay. So did he have to ask you permission to use it in any kind of publication?
 - A. I think he did.

- Q. Okay. Is there any kind of written document, contract, anything of that sort that governs the relationship --
- A. When you --

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- Q. -- between the student and the research?
- A. When it became my thesis, I signed a copyright law that you were supposed to get the permission of the author before you made copies of my work or use it in publications.
- 11 Q. You signed a copyright law?
- 12 A. I signed my thesis that said that -- I'm

 13 not sure if it was a copyright law or not.
 - Q. You're not sure if it was a copyright law?

 Do you remember exactly what it said?
 - A. Not exactly. Something similar to what I said, that you had to have my permission. It might have been a copyright.
 - Q. Do you specifically remember it saying that whoever uses it has to get your permission?
 - A. To my knowledge, yeah.
- Q. Okay. Do you have a copy of this anywhere?
- A. Not on me. I do have a copy of it.

A. Dr. Blagburn.

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- 2 | Q. And when were you told that?
- A. December 3rd in the meeting where I was dismissed from my department.
 - Q. Okay. Do you remember exactly what he said?
 - A. He said -- hold on. Let me think. I asked him -- they told me -- Dr. Hendrix and him told me that they would write me good letters of recommendation to other schools. And I asked them if I could take my research with me, and they said no, that after today I would no longer have access to that research.
 - Q. Okay. Did you make any copies of your research?
- 17 A. I have copied it before. I don't have any copies of it.
- 19 Q. You don't presently have any copies of it?
- 20 A. No.
- Q. You said it was in your office and you had to show him where it was?
- 23 A. Yes.

30 Ο. This was after December 3rd, 2003? 1 2 Α. Right. 3 Q. Did you have access to it at that time? 4 Could you have gone in --Α. No. 5 When did you graduate with your DVM? 6 0. 7 Α. It was May of 2003. What was your GPA? 8 0. 9 Α. I'm guessing a 3 point something, 3.2 10 maybe. 11 0. Okay. Did you graduate on time? I did. 12 Α. Did you ever have any problems with any of 13 0. 14 the classes associated with your DVM? Did 1.5 you ever fail a class? Α. I've never failed a class. 16 You've never failed a class? 17 Q. Α. I never failed a class in vet school. 18 19 0. Okay. Have you ever failed a class? 20 Α. Yes.

I can't exactly remember the dates. You 2.3 have copies of my transcripts, right?

And when was that?

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Α.

A. Average is two.

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- Q. Why did it take you until August 2003 to graduate?
- There are -- that's the normal way would be Α. to get a master's. There are programs that are dual-degreed programs where you can get a master's and a Ph.D. and a DVM at the Those are going to take longer same time. than the two years needed just for a master's. I was accepted into the college of veterinary medicine after a year's worth of being in my master's. That was an exception that Dr. Janicki and Dr. Wolfe It's my understanding that if you're in a master's program, you can't start veterinary school until you finish your master's program unless you get some kind of clearance first. And as far as I know, they -- Dr. Janicki and Wolfe cleared me for continuing on my master's while I was in vet school like I was in a dual-degreed program.
- O. Okay. Who is Dr. Janicki?

- A. He is associate dean of research at the college of veterinary medicine.
- Q. And who is Dr. Wolfe? Is it Dr. Lauren Wolfe?
 - A. Dr. Lauren Wolfe was the head of the department of pathobiology at the college of veterinary medicine.
 - Q. Did you talk to them about making this exception for you?
- 10 A. Yes.

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- 11 Q. Do you recall the specifics of that conversation?
- 13 A. No. Just if it was possible.
- 14 Q. But they're not required to do this?
- 15 A. I'm really not sure on those rules or regulations.
- 17 Q. All right.
- 18 | A. I was told --
- 19 Q. You thought they were doing you a favor?
- 20 A. I just knew that I had heard -- someone had
 21 told me that I might need to get clearance
 22 first, so I checked with them, the
 23 appropriate administrators for that, and

- Q. What makes you think that?
- A. I had a good relationship with all of the faculty members. I was president of my class all four years at the college of veterinary medicine, and my job was to act as the liaison sometimes between the faculty and the students, and I kept good relationships with the faculty.
 - Q. Tell me about your relationship with

 Dr. Blagburn during this time. Just --
 - A. What time?

- Q. Kind of explain -- your relationship that you had with Dr. Blagburn during when you were getting your DVM and MS.
- A. It was a great relationship. He was always helpful. He was a very smart man. He's a world-renown parasitologist and he was there to help me when I needed help.
- Q. Explain that a little bit. Can you think of specific instances where he helped you out?
- A. Well, a lot of times questions are going to come up when you're collecting research,

much as I could about parasitology.

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There's two people there who know the most about parasitology, and that would be Dr. Blagburn and Dr. Hendrix. They are the experts in the field of parasitology. I don't think anybody at the college of veterinary medicine would know more about parasitology than those two. And I wanted to be a parasitologist. I wanted to know as much information as I could. These are two people to get that information from, good people.

- Q. Okay. Dr. Blagburn, was he always -- would you characterize him as very helpful throughout your entire DVM and MS program?
- A. He was helpful.
- Q. Okay. Did he ever not help you with anything that you wanted him to help you with?
- A. Of course, they would like for you to do as much on your own as possible and save going to them when you just couldn't find answers yourself. The idea of graduate research is

- could do it myself, I tried to. I tried to limit the times I went and asked him for help if I could do it myself.
- Q. What about your relationship with Dr. Hendrix during this time? Can you explain that a little bit?
- A. He was the other parasitologist in the department of pathobiology. He was one of my professors in veterinary school. He was a good teacher of parasitology, and any time you needed help, he would help you in parasitology.
- Q. And you would go to him with basically the same things you would do with Dr. Blagburn? You would ask him to explain things related to your course work?
- A. If I had a question I thought he could help me with, I would go ask him.
- Q. Okay. And would you get him to help you with research?
- A. I don't think he ever helped me with research.
 - Q. Okay. What about your relationship with

If you need a key to the department of Α. 1 pathobiology, you're going to go through 2 his office. If you need some kind of 3 clearance or if you need something in 4 pathobiology, you're going to have to go to 5

Dr. Wolfe.

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- And did you do that kind of stuff? Did you Q. ever go to his office for these type things?
- I think every graduate student who gets Α. into the department of pathobiology is going to go through those same things. other than that, nothing unusual.
- Q. He always helped you out with whatever it was that you needed?
- Α. His secretary and him helped, yes.
- 17 Q. Any problems between you two?
- 18 Α. Never.
- 19 Q. Any problems between you and Dr. Blagburn 20 during this time up until 2003?
- 21 Α. Never.
- 22 Q. Dr. Hendrix?
- 23 Α. Never.

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are set out there?

A. Yes.

- Q. You would try to tell them to follow these policies?
- A. Right. Each student was supposed to read the guidelines, the policies and procedures. There's policies and procedures for Auburn University as a whole, there's policies and procedures for a graduate program in biomedical sciences, there's policies and procedures that are set up for specific veterinary students in the veterinary classes. Each student is supposed to know what they're supposed to do, but at times they would come to me for advice.
- Q. Okay. In fall of 2003, am I correct that you entered the doctor of philosophy program in biomedical sciences? Is that correct?
- A. That's correct.
 - Q. Do you know what date you started classes there, when the fall semester began?

hypothesis?

A. I collected a lot of information, so it's multi layered. One theory -- one information that we collected, of course, was prevalence information. That was more towards my master's. You could detect how many. That's not too hard of a hypothesis. I think there's -- the population, the prevalence of heart worm disease in cats is five percent or ten percent. If I actually go do this research, I found that it was at two percent by necropsy, 15 percent by serology.

As I went toward my Ph.D, we were going to investigate the histopathology behind it, the radiographs, the clinical signs, how that compared to an experimental model of experimentally infecting cats with heart worms, compare that result with the information in the natural setting that we had collected at the humane society.

Hopefully, we would learn a connection

between feline heart worms disease and radiographic signs of asthma, testing the serology to find a better test to diagnose these heart worm infections.

- Q. Tell me about the research that you actually did do. Some of your research -- or was it all of your research that was associated with your master's program, is that what you used for this or were going to use?
- A. From June 2001 until June 2003, I collected a lot of information over at the humane society on these cats. I would take that back to the vet school and do some work also.

I did not use all the information I collected for my master's. Some of that, it was too much information just for a master's project. The amount of information I collected was not normally collected by a master's student. It would be more geared toward a Ph.D. student.

Some of the information was going to be

used towards my Ph.D. program.

That was discussed in my exit interview with Dr. Blagburn and my committee of Dr. Spencer, Dr. Newton, and Dr. Dillon.

When I was defending my thesis to them, at the end of that meeting they said, Chris is going to stay here at Auburn. He's going to continue in his Ph.D. -- continue doing the work with feline heart worm disease that he started. He's going to use the excess information from the two-year study he did and use that toward his Ph.D, which may consist of more research of experimentally infecting cats with heart worms and comparing the two.

- Q. Did you actually do any research when you were in the Ph.D. program?
- A. Let's see. Collecting new research, like the experimentally infecting cats? That would be the thing that was -- that we had talked about doing, and we hadn't started that yet.
- Q. Is that answer no, you didn't do any

- left at Auburn University.
- Q. Did you ever talk about -- prior to

 December 3rd, 2003 talk about your research

 with Dr. Blagburn or any other professor at

 Auburn?
- A. Yes.

- Q. That's probably a bad question. It's too general. Talk about what would happen to it.
- A. In my defense, this meeting with my committee, I was under the impression that that information was going to be used by me in finishing my Ph.D. program.
 - Q. That was the agreement going in or -not -- that is what y'all had discussed
 going in, that you did all of this
 research, it's good research, you've got a
 lot of it, you can use it for your Ph.D?
 Is that what you're referring to?
 - A. That's correct.
 - Q. Okay. No other agreement or no other discussion relating to what's going to happen with this research once I ultimately

- O. An MS?
- 2 A. No.

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- 3 | Q. Undergrad degree?
- 4 A. Probably.
 - Q. Okay. I mean, just tell me what you did.

 When you decided that I want to get my

 Ph.D, just take me through those steps.
 - A. I think at Auburn University it's set up that if you've received your master's already and you want to enroll in the Ph.D. program, you want to apply and get accepted into the Ph.D. program, if you finish your master's and you're in good standing gradewise with a 3.7 like I was, you're automatically enrolled into a Ph.D. program if you apply for it. That's all it took.
 - Q. So basically, you go -- who did you go to and sign up for it with?
 - A. It has to be cleared with the graduate school and either Dr. Janicki, who was associate dean of research, would help you clear that with the graduate school, or Dr. Blagburn could talk to Dr. Janicki. I

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- think the final authority goes through Dr. McFarland or the dean of the graduate school.
- Q. Okay. How do you choose what Ph.D. you want to get? I mean, explain that.

 There's Ph.D.'s in numerous things; is that correct?
- Α. Definitely. It used to be set up that you would study a specific topic like parasitology or immunology or histology or anatomy or radiology, something like that, a specific discipline, and then I think you were awarded a degree in parasitology or immunology. Sometime in 2000 and something or around 2003, they changed it to everyone who graduates with a master's or Ph.D. receives a degree in biomedical sciences. You would still have a specific area which you were trained in because they are going to have to produce parasitologists or immunologists. If you were going to go into that field, you would still have a major which would be that.

- Q. Was that because you were going to do your work under Dr. Blagburn, who was located in that department?
- A. I was interested in parasitology, and
 Dr. Blagburn said that he would like for me
 to -- he would like to be my major
 professor and for me to study parasitology
 under him.
- Q. Okay. And Dr. Blagburn was located --
- 10 A. In pathobiology.
- Q. -- in the department of pathobiology.

 Who else was located in that

department?

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- A. Parasitology-wise, topics of my interest would be Dr. Hendrix and Dr. Blagburn.
- Q. Okay. Who were professors in the, say, anatomy, histology --

Is that correct? And one other word I didn't catch.

- A. Physiology.
- Q. -- and physiology. Who were professors in that?
- 23 A. Who were professors in that department?

accused of going through another graduate student's desk. I was not made aware of it. No one talked to me about it.

I think Dr. Wolfe interviewed Peter
Christopherson about this, and they never
told me about it. But Peter Christopherson
told me about it, and he said that the
women, Jamie Butler and some others in the
lab sit around in the morning and talk
about me and talk about ways to get rid of
me. And I said, what am I going to do,
Peter? And he said, it doesn't matter what
you do. They're going to turn it into
making you look bad --

- O. Did we talk --
- A. -- because they want to get rid of you.

 They want you out of here.
- Q. We talked earlier. I asked you what kind of relationship you had with Tracey Land and Jamie Butler, good or bad, if you knew of any reason why they would be out to get you, and you didn't tell me what you just told me just then. Why was that?

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- A. I've heard that Jamie Butler has had problems with me, and I told you I didn't have a problem with her. And I don't have a problem with Tracey Land.
- Q. Right. But I believe I asked you if there were problems between you or if you knew of any reason why they would be -- why they would say certain things about you that weren't true, and you didn't --
- A. Their reasons --
- Q. You didn't at that time tell me that. Why didn't you say that then?
- A. It's hard for me to speak for what their reasons were, and I'm trying to answer the question as best I can. Their reasons -- I'm not sure what their reasons are, but they --

I was promised by Dr. Blagburn and Wolfe -- they said that Dr. Hendrix was going to retire in a couple of years, in a year or so he was eligible for retirement, and they wanted me to be the next parasitologist at Auburn and take his

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place. Dr. Blagburn told me that the other parasitologists should always be a veterinarian with a Ph.D. And, you know, if Jamie Butler and them or Tracey Land didn't want me to be a boss of theirs, then their reasons behind starting these rumors or making things up about me may be so that I wasn't their boss at any time.

- Q. So you think that they have gone on a campaign to smear your name so that that would happen?
- A. That's what Peter Christopherson said.

 That's what it sounds like.
- Q. Do you know when all these events supposedly occurred?
- A. I found out about them later. Some of these things you're mentioning to me, first time I've ever heard of them. So what people say about you, if you're not given a chance to defend yourself, is almost impossible to counter or to head off or to even get straightened out. If you only hear one side of the story, it's going to

Q. Was it a failing grade?

A. It probably was. It wasn't what I'm used to.

We talked after that second test, and we decided that I would not be graded for the third or fourth tests. That what we would do was to audit this course and receive an incomplete and then take it the next semester or at a later time and receive a grade more representative to when I've actually had the statistical packages and things that I needed to do the work.

- Q. I understand you didn't have some software or something for this course?
- A. Correct.
- Q. You had to have that software to complete the course?
- A. Yes.

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- Q. Why were you not able to get that software?
- A. It wasn't a requirement to have that for the course, but it turns out it should have been a requirement to have it. Most of the students had it in their department. My

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- A. I didn't document that exactly as well as I did other things.
- Q. Wouldn't that have been important? Do you think that would have been something important?
- Α. I figured I had been dropped from those classes, because Dr. Janicki had told me that if I didn't find a new major professor and new funding and a new department by the beginning of that semester that I would be dropped from the graduate school. That I needed to find a new head of the department, a new department to continue in the graduate school, and I needed to find a new major professor, which I tried to do. The most reasonable person would be -outside of pathobiology, which would be Blagburn and Hendrix, would be Dr. Dillon. And I couldn't convince him to do it. I told you, he said that if Dr. Blagburn and pathobiology let me go, nobody else was going to take me.
- Q. Did you ever attempt to sign up for any

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course at Auburn and were told you weren't allowed to do so?

A. No. The only thing that was said in that fashion was that they told me if I left and -- left quietly and left, they would write me good letters of recommendations, and that they would pay me for December and January, even though I wasn't working there, and I would have a clean record.

And I tried to argue and say I wanted a hearing on this. I didn't want the good or clean record. I didn't want the money.

And I was scared to really make too big of a stink and check into this, because I jeopardized my good letters of recommendation. And those are important to me because that's my work history, and then that's my employment history. And if I'm going to get a job, it's going to be a reference from Blagburn -- Dr. Blagburn as a reference. And they held that over my head; that if I didn't go and cooperate with what they said that I might not get

A. Dr. Blagburn said, I need to meet with you.

- Q. Was Dr. Hendrix with him at this time?
- A. I don't think so.
 - Q. Okay.

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- A. He said, why don't you come on up to the pathobiology conference room? I need to talk to you. I said, okay. And I got up there as fast as I could, about five minutes. Walked in, and he was in the conference room.
- Q. Why did you go up there as fast as you could?
- A. Well, I only live a couple minutes away, and I was kind of excited, thinking that we were going to discuss my course work and what I was going to take. I had been waiting on him to do that. He is busy, and he needed some -- when he does have time, I jump at the chance to have time with him.

He went out of the room when I got
there and said, I'm going to go get
Dr. Hendrix for a minute. He went and got
Dr. Hendrix and came back in the room and

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shut the door, and that's when he started to say that, Chris, I hate to do this, you know, this is not my decision, but Dr. Wolfe told me that I needed to let you go or he's going to, and I'm not going to send you in there to that. I feel like I'm closer to you and I know you better, and I don't want to send you in there with that.

He said -- he started getting a little angry and said, you know, you're going around now asking people to take tests for you, propositioning a female graduate student to take a statistics test for you, you know, cheating. That's unacceptable.

I told him that I didn't cheat, and I was being treated as guilty without a chance to be proven innocent. He said that this cheating incident is the straw -- the final straw, the straw that broke the camel's back, and that, you know, pretty much -- I can't remember the exact words, but this is done. This is old. This is done, you know. It's over with.

I told him I wanted a hearing on these things; that I had never had a hearing on this cheating. I wanted to be able to confront it. And he said that when it came from the top or it came from the chief or the top, which is Janicki — that's what he said — you don't question it. And I said I didn't think this was right. I didn't think it followed Auburn's policies and procedures. And he said that it was over and done with. That's the way it was.

He told me he would write me good letters of recommendation to other schools. They said that I would be leaving with a clean record and I was lucky to be leaving with a clean record. That everybody doesn't leave with a clean record. And if I -- I just needed to leave quietly, and it was going to stay in this room. Dr. Hendrix and Blagburn would be the only two to know about it. And they said I would make a great parasitologist, just not at Auburn. That I could go to

Georgia or Florida or somewhere else, but that it just wasn't going to work there at Auburn.

And Dr. Blagburn said he -- he didn't like me defending myself. He kind of got frustrated with me saying, I don't want any money. I don't want this good letter of recommendation. What I want is a chance for a hearing to confront these allegations. I don't think I've done anything wrong that I've had a hearing on. I've not been aware -- made aware of these allegations, and I think I deserve a chance to be heard and defend myself. I need to be able to mount a defense to these allegations.

And he said, I've got to go to another meeting and got up, took off out of the room, and left me there with Dr. Hendrix.

And I told Dr. Hendrix, I said, this is not policy and procedure. He said, you know, that he had been in Washington for the last year and didn't know what was really going

- on in the lab, that he had been gone, but he had heard a lot since he got back. And he said what he thought I ought to do is take it to the next chain of command, take it to Dr. Wolfe, which I did.
- Q. You said that Dr. Blagburn said he was going to let you go. That's what you just told me. Did he ever say that, Chris, you're being dismissed from the Ph.D., the philosophy program in biomedical sciences?
- A. Well, see, in my mind, that's related to --
- Q. Well, let me just ask you this first. Did he ever say, Chris, you're being dismissed from the doctor of philosophy program in biomedical sciences? Did he ever tell you that?
- A. I can't remember those exact words.
- Q. So the answer is no?

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- 19 A. It's very close to that. He didn't say --
- Q. No. I'm asking you, did he ever say --
 - A. He didn't say, Chris, you're being dismissed from this. But he did mention I was not going to be able to finish my Ph.D.

- program, so, i.e., I am being dismissed from it even though he --
 - Q. He said you weren't going to be able to finish your Ph.D. program?
 - A. That's correct, at Auburn.
 - Q. Okay.

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- A. And I was to turn in my research and my keys and my card to get into the building, and that after that date I wouldn't be able to use that research anymore.
- Q. You said that he said this is the straw that broke the camel's back. What were the other parts that led up to the straw?
- A. You would have to ask Dr. Blagburn that. I didn't know straws were piling up on the camel's back. Nobody --
- Q. Did you ask him about that at the time?
- A. I didn't have very long. It wasn't a very convenient time to sit there. Whatever time was there was filled, and he left before I was through defending myself. I would have loved to have touched on that, but he left before I had a chance to talk

- about it. Nobody wanted to talk about those things. What they wanted to talk about was that it was over and done and I needed to move on with my life.
- Q. Okay. And what did Dr. Hendrix say at this time?
- A. In the meeting?
- Q. Yes.

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- A. Before Dr. Blagburn left or after?
- Q. Any time during the meeting, before or after.
 - A. He said he had been in Washington, D.C., and he hadn't -- he wasn't aware of what was going on, but that he had heard some things since he had been back. He had been informed. And that I was -- he would write me good letters of recommendation to other schools, Georgia or something like that. That's where he's from. He said that some people don't get good letters of recommendation or two months pay when they get dismissed from their program.
 - Q. Why do you think they offered to write you

- to defend myself, then whoever complains the most gets the -- breaks the camel's back.
- Q. You do agree that they could have -- if
 they decided -- if they believed these,
 whether they were wrong or right, they
 could have gone through a process to have
 you -- either for Dr. Blagburn to resign as
 your major professor or dismissed from the
 school; is that correct?
- A. There are procedures that would allow for a student to be expelled after having a hearing or some type of warning or -- you know, there are rules. They're in the policies and procedures. They weren't followed.
- Q. Why would you think that they wouldn't -
 if they were, in fact, dismissing you from

 the program, why would they not want you to
 have a hearing?
- A. I'm really not sure why they do what they -- what they did. On a tape recording -- on a tape recording that I

- getting rid of you from the Ph.D. program?
 How do you know he wasn't referring to him
 resigning as your major professor?
- A. He never said that. He never said, I'm resigning from your major professor. If you're going to resign as my major professor, he should have called my committee together. What he told me was that the head of the department --
- Q. What procedure requires that?

- A. -- told me to get rid of you.
- Q. What procedure requires him to get the committee together?
 - A. I'm not saying procedure does, but that would make common sense.
 - Q. Well, then, how do you -- Auburn operates under procedures. So you're not aware of a procedure that would require him to get the entire committee together, are you?
 - A. If you want them to benefit and find a new major professor, you would call the committee together. You asked me to speculate on --

- Dr. Blagburn, did he say anything about that in the December 3rd meeting?
 - A. Yes.

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- Q. What did he say?
- A. He said that he would continue to pay me for December and January.
 - Q. So into the next semester?
 - A. December and January, and January -- and the semester started January 13th, I think.
 - Q. Okay. Why would he continue? If you were being immediately dismissed from the program, why would he continue your stipend?
 - A. I'm guessing to help me with a transition to where I found employment or something or as a severance package of some sort. I'm not really sure why they said they were going to pay me for December and January.
 - Q. Was there any sort of written manifestation of your meeting with Dr. Wolfe or Dr. Blagburn? Anything ever written down by them?
 - A. Not that I'm aware of.

- Q. Okay. Tell me each and every step that you took to identify another major professor.
 - A. At the December 3rd meeting, I knew that Dr. Blagburn was not going to have me.

 Dr. Hendrix was not going to take me.
 - Q. How did you know that?
- A. Because I asked him if I could not leave or if I could stay in here, and I wasn't -the department of pathobiology was pretty much, I'm sure, off limits was the understanding.
- 12 Q. You asked Dr. Hendrix this specifically?
- 13 A. I did talk to him about that.
- Q. Okay. And tell me what that conversation was.
- 16 A. That it wasn't their decision. It was 17 really Dr. Wolfe's decision.
- 18 Q. They were saying this? Dr. Hendrix was 19 saying this?
- 20 A. Yes.

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- 21 Q. And Dr. Blagburn?
- 22 A. Yes.
- 23 Q. They both said this together?

- A. To my knowledge, that -- they both were saying that this -- I needed to take this up with Dr. Wolfe. But their understanding was that I was not allowed in pathobiology anymore.
- Q. Did you ever ask Dr. Hendrix specifically whether he would serve as your major professor?
- 9 A. Yes.

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- 10 Q. You did?
- 11 | A. Yes.
- 12 Q. And what did he say?
- 13 A. No.
- 14 Q. When did you ask him that?
- 15 A. In that meeting.
- 16 Q. In that meeting, you asked him that?
- 17 | A. Yes. And then --
- Q. If you asked him that in the meeting,
 sitting here telling me that you thought
 you were dismissed from the Ph.D. program,
 why would it be necessary to ask him if he
 would serve as your major professor?
 - A. I was grasping at straws.

306 1 REPORTER'S CERTIFICATE STATE OF ALABAMA: 3 MONTGOMERY COUNTY: I, Patricia G. Starkie, Registered 4 Diplomate Reporter, CRR, and Commissioner for the 5 State of Alabama at Large, do hereby certify that I 6 reported the deposition of: 7 8 CHRISTOPHER B. EILAND who was first duly sworn by me to speak the truth, 9 the whole truth and nothing but the truth, in the 10 11 matter of: 12 CHRISTOPHER B. EILAND, 13 DVM, MS, 14 Plaintiffs, 15 Vs. 16 DR. BYRON L. BLAGBURN. 17 Individually and in his 18 official capacity, etc., 19 Et al., 2.0 Defendants. 21 In The U.S. District Court 22 For the Middle District of Alabama 23 Eastern Division

307 1 Case Number CV-459-VPM 2 on April 17, 2006. 3 The foregoing 306 computer printed pages 4 contain a true and correct transcript of the examination of said witness by counsel for the 5 6 parties set out herein. The reading and signing of 7 same is hereby waived. 8 I further certify that I am neither of kin nor of counsel to the parties to said cause nor in 9 10 any manner interested in the results thereof. This 27th day of April 2006. 11 12 13 14 Patricia G. Starkie, Registered 15 Diplomate Reporter, CRR, and Commissioner for the State of Alabama at Large 16 17 18 19 20 21 22 23